

Area of Ministry	Category w/in Ministry	Description	Decision Rights	Who's Involved	Decision Chart
Next Steps	Serve/Connect Communications	We promote our values of Serving and Connecting through the weekends, website, Logo's, Your Next Step, App, and Information Center. The values of TVC must be upheld at all campuses and each campus must participate in all expectations for Serve Connect communication as made by lead pastor and Director of Next Steps		Director of Next Steps	1. Central Decides
Next Steps	Assimilation Strategy	We have a clear Assimilation plan that challenges people to engage. The plan will be provided to all campus pastors, guest services, and Director of Operations. All parties involved will need to participate and fulfill the requirements of the assimilation plan.		Director of Next Steps	2. Central Decides w/ Campus Input
Next Steps	Promotions	Director of Next Steps will give input, guidelines and make decisions with the Director of Communications and Lead Pastor for Promotions geared toward engagement. Campus Pastor input in this process will be important to work through details to best fit their campus.		Director of Next Steps Campus Pastor Director of Communications	3. Consensus
Next Steps	"starting point" plan on website	Director of Next Steps will provide content and information for the Starting Point plan on the website. Director of Communications will be supportive in maintaining this.		Director of Next Steps	5. Campus Decides
Next Steps	Your Next Step in Lobby	Each campus must maintain Your Next Step with information for serving and connecting. (this can be portable and may look different at each campus) The Your Next Step area should include an electronic resource for sign-ups/information if possible (ipad, etc.), 4x4 cards for life groups, serving and connecting with God need to be represented on the Next Step Wall along with applications for volunteering. To see a full listing of YNS requirements visit https://erica420.wixsite.com/tvcguestservices/campus-constants . A trained Your Next Step volunteer needs to be accessible at the Your Next Step location at each campus. (this can look different at each campus and can be linked to the information center if more convenient)		Director of Next Steps Campus Pastor	
Next Steps	Information Center	Each campus must have an information center with a fully equipped and trained Guest Services Volunteer. The Information Center Volunteer must be able to answer basic information about the church and must be able to help people make their next step in serving or connecting.		Director of Next Steps Director of Guest Services	
Next Steps	Engagement Weekends	Each campus must participate with weekends promoting engagement (Serving/Connecting). Weekends may look different at each campus, however the value of Connecting/Serving must be communicated. Sign-ups and volunteers to answer questions about engagement must be available at each campus.		Director of Next Steps Campus Pastor	
Next Steps	Recruiting Life Group Leaders	Campus Pastor and Team Leader recruits for life group leaders		5 Campus Pastor	
Next Steps	Recruiting Life Group Community Leaders	Campus Pastor and Team Leader recruit community Leaders with central input. Community Leaders oversee and provide support to 5-20 Life Group Leaders.		Campus Pastor Director of Next Steps	
Next Steps	Recruiting Campus Team Leader	Campus Team Leader directs to the Campus Pastor and receives support from the Director of Next Steps. The Campus Team Leader oversees Community Leaders and helps the Campus Pastor in recruiting Life Group Leaders. The Campus Pastor recruits for this with the Director of Next Steps buyin.		Director of Next Steps Campus Pastor	
Next Steps	All Campus Life Group Leader Training	Large group training will be provided by Director of Next Steps. Should team leader choose to do additional life group training at their individual campus please notify central support.		Director of Next Steps	
Next Steps	Life Group Leader Orientation and Start up	The Director of Next Steps provides guidelines for Life Group Leader onboarding and group start up. The Campus Pastor, Campus Team Leader, and coaches will be given training by the Director of Next Steps and will provide life group leader orientation and start up at their campus. All life group leaders must start by filling out the forms at www.tvclifegroup.com/getstarted .		Director of Next Steps Campus Pastor	
Next Steps	Resources	Ongoing resources will be provided by the Director of Next Steps. Input from the Campus Team Leader and Campus Pastor about specific resources they would like to share at their campus or with other leaders is always appreciated and valued to share.		Director of Next Steps Campus Pastor	
Next Steps	Group Types	Unique groups can be created at each campus as long as they display the values and mission of TVC. All groups must fit into a life group or help group. Central Support Awareness and input is necessary.		Campus Pastor Director of Next Steps	
Next Steps	Serve/Connect Groups	Serve/Connect Groups can be created at any Campus, however they must include a clear Serving project and a clear Connection point. This is outlined in the Next Step Campus Constant Document given to all Campus Pastors and Campus Team Leaders.		5 Campus Pastor	
Next Steps	Serving Application Process	The Director of Next Steps maintains and oversees a clear Application to Serve process. All serving applications are to be sent to the TVC Central Support Office, applications will then be put into the application process. All staff must participate in the expectations for communciation with volunteers who fill out applications.		Director of Next Steps	
Next Steps	Serving Volunteer Reporting	All volunteers serving at TVC must be reported through Church Teams. Setup and training for staff on reporting expectations will be provided by the Director of Next Steps.		Director of Next Steps	

