

Area of Ministry	Category w/in Ministry	Description	Decision Rights	Who's Involved?	Decision Chart
Programming	Pre Service Music	Worship leaders are responsible to decide and make sure pre/post service music is playing.		Worship 5 Leaders	1. Central Decides
Programming	Pre Service Slides	Graphics on the Screens		Communications Director, Campus 2 Pastors	2. Central Decides w/ Campus Input
Programming	Purchasing Props	Request will come from either pastors or programming team, then Program Director will purchase and make sure each campus has their props.(If Needed) Idea comes from Program Director(Or desinated fun stuff person) Consults with campus pastors and gets OK. Program Director buys stuff and makes sure the campuses gets what they deside.		Program 1 Director	3. Consensus
Programming	Purchasing Fun Weekend	Who Physically inputs things in programming.		Program 2 Director Campus	4. Campus Decides w/ Central Input
Programming	Presentation-Input			5 Pastor Programming	
Programming	Presentation-Content	Comes from programming team. Programming decides when the WT is happening. If it is a CP that is going to do it. Someone(A CP) will write it and then distribute to other CP. If it is someone else giving the WT. Then it needs to be written up and givien to the CP 1 week before to approve.		3 Team	5. Campus Decides
Programming	Worship Talks			Programming 4 Team Dir. of music	
Programming	Service Element Times			4 arts	
Programming	Baptism	Pastors decide when the Baptisms will be. We will try to have them at all campuses the same weekend. CP will decide if that won't work for their campus and then go to programming to decide. Program director and Childrens director work together to come up with a years worth of CD dates. Children director let CP's know 2 weeks ahead if there is a child dedication. CP's work with child director to make sure that date works for the cp's campus.		CP/Program 4 Team	
Programming	Child Dedication			2 Children Dir.	
Programming	Prayer People	Campus Pastor recruits, trains, and schedules(Or appoints someone) people to pray.		Campus 5 Pastors Central: Creative Arts and Programming	
Programming	Service Order	Campuses may change service orders with central approval as far as the order and elements. See worship rights when comes to songs. Program director decides a years worth of dates and puts then in the service orders and then campus decides if that works for them.		Multi Site, Campus 2 Pastors	
Programming	Popcorn			Campus 5 Pastors	
Programming	Communion	Program director comes up with a years worth of dates for communion and works with pastors and p-team to get them approved. P-team decides whether those dates will work in the service orders when they come up and have the rights to change them if needs be.		Campus 2 Pastors	
Programming	Countdown Videos	P-team will decide if there will be a countdown, and who is going to create it.		2 Programming	
Programming	Illustration Videos	Pastors decides this.		1 Pastors	
Programming	Games	p-team decides when/if a game will happen and if there is props it will be decided there if CP's are finding props or if it;s coming from program directors. It is up to campuses to come up with players. Pastors sometimes with the help of P-team will decide if we are doing an special service time for an Easter or Christmas		2 Programming	
Programming	Alternative Service Options	Eve service. Communication Dir. will distribute the info to campuses.		Pastors/ Programming 3 team	

Programming	Baptism/Age requirement	Who is old enough to be baptized. A CP should have a conversation with any child under the age of 6 to ensure they understand what baptism means, that they are making the decision to be baptized on their own, and no one is pressuring them to do so.	CP, Parent, Campus Kids 5 Leader
Programming	Baptism/Alternate Person	Who can baptize - if it is determined another individual may do the baptism (a father, mentor, etc), the individual must be a mature Christian who is currently solid in their walk with Christ. The individual must be willing to use the same verbage as a campuse pastor would use when baptizing. Campus Pastors should remember that this is an extension of "their" stage when determining who may baptize.	5 CP
Programming	Special Services	Who determines if a special 1 time change can be made to the service - community service, location, inside/outside, time, etc Content presented at the welcome including creative and informational content must be approved by Programming team	CP, Director of Multisite, 3 ET
Programming	Welcome	Who determines if a special 1 time change can be made to the service - community service, location, inside/outside, time, etc Content presented at the welcome including creative and informational content must be approved by Programming team	Programming 4 Team
Creative	Set Design	Who sets the design for the campuses	Central Decides with 2 Campus input Campus decides with
Creative	Set Lighting	Who decides what lights and where to put them to complete the set design each campus is responsible for finding volunteers to photograph events (Baptism/child dedication)	4 central input Campus decides with
Programming	Photography	Who determines if a special 1 time change can be made to the service - community service, location, inside/outside, time, etc Content presented at the welcome including creative and informational content must be approved by Programming team	2 central input
Programming	Photography	Creating process and setting requirements	Programming 1 Director