



## **EMPLOYEE CONDUCT IN REGARDS TO THE OPPOSITE SEX**

It must be the goal of the staff and leaders of TVC to set a Godly example to the people whom we minister to, as well as to maintain personal lifestyles that show Godliness and character. Meetings at the Church with persons of the opposite sex are to be scheduled and are allowed when there are other people in the building; doors may be shut, with the door shade open at all times. If a group meeting has been scheduled during a time that the office is closed and only two (2) people of the opposite sex show up, reschedule the meeting for an appropriate time. Dinner, lunch or other kinds of meetings held in public between two people of the opposite sex are not allowed. Traveling with a person of the opposite sex, without another person present, is not allowed. The only exception to this is for 2 staff members that are in a dating relationship. Married staff members should not have intimate physical contact, or show affection that could be questionable, with anyone of the opposite sex. Married staff members should not visit the opposite sex alone at home. Pastors should not provide pastoral care to members of the congregation of the opposite sex alone at the office or elsewhere (Refer them to a qualified counselor or pull in a staff member of the same sex) and will not advise the opposite sex more than one time without that person's significant other present. It is necessary to stay within these guidelines in order to stay above reproach and away from temptation. As leaders, we are under constant scrutiny by the world and must maintain a high standard of accountability.